



# EMPRESA

## Annual General Meeting Minutes for Website Publication

### Wednesday 15 May 2019 at Taverham Recreational Facilities



Meeting start: 1900

League Management Committee Attendees: Chris Williamson, Avril Mallett, Ruth Aldous, Katy Harris, Jenny Brine, Glenn Moore, Linda Clements, Caroline Illing

League Management Committee Apologies: Aimee Konieczny, Emily Allen-Ackers

Club Attendees: Broadland, Carrow, Dereham, Diss, Evergreens, Harleston Magpies, Herlings, Loddon, Lowestoft Ladies, Lowestoft Railway, North Norfolk, Norwich City, Norwich Dragons, Pelicans, Reepham, Thetford, UEA, Watton, Yarmouth

Club Apologies: Breckland

Non Attendance: Beccles

Business Item	Outcome
League Administrator's Welcome	<p>The administrator welcomed all attendees to the AGM, and gave thanks to the LMC recognising the work that goes on behind the scenes over the course of the season. Retiring Katy Harris and Emily Allen-Ackers thanked for their work on the committee.</p> <p>The members of LMC introduced themselves and provided an explanation of their roles.</p> <p>She notified all attendees that Rob Woods, representing League Sponsors Empresa (IT Solutions Providers), would be presenting the trophies. She expressed everyone's thanks to the ongoing support provided by Empresa.</p> <p>Empresa were confirmed as League Sponsors for the upcoming 2019-20 season and the for seeable future</p>

	<p>Rob Woods offering thanks to all attendees for coming, and for being great ambassadors for the sport. He gave thanks to the LMC, the county and the community. He was delighted to be supporting a sport that has developed so well within the county, providing opportunities for all from a grass roots level through to county and national level.</p>
Presentation of Trophies	<p>Rob Woods presented the following trophies for the 2018-19 season:</p> <p>Boys Development League Winners – Norwich Dragons A Boys Development Top Goal Scorer – Will Panter (Norwich Dragons A)</p> <p>Girls Development League Winners – Harleston Magpies Girls Development Top Goal Scorer – Hattie Stuart (Norwich Dragons)</p> <p>Division Three League Winners – North Norfolk 2 Division Three Top Goal Scorer – Kathy Hammond (Thetford)</p> <p>Division Two League Winners – Harleston Magpies 6 Division Two Top Goal Scorer – Rachel Clifford (Harleston Magpies 6)</p> <p>Division One League Winners – Diss Division One Top Goal Scorer – Katie Lake (Reepham)</p> <p>Premier League Winners – Broadland 1 Premier League Top Goal Scorer – Dani Parke (Broadland 1)</p> <p>Congratulations to all winners.</p>
Previous Minutes	<p>Minutes from last year’s AGM were agreed, and there were no matters arising. Proposer: Lindsay Cates Second: Vicky Mitchell</p>
Reports from League Management Committee	<p>Divisional Secretary Reports: Premier Division Division One Division Two Division Three</p>

	<p>Girls Development League Boys Development League</p> <p>Other Reports: Umpires Results Co-ordinator Forum</p> <p>All reports were place on record. There were no questions or matters arising.</p> <p>The Administrator gave thanks to all secretaries for their hard work and dedication during the season.</p> <p>The Administrator reminded all Clubs of the value and importance of attending the Clubs Forum during the 2019-20 season.</p>
<p>Proposed Rule Changes for 2019-20 Season</p>	<p>The Committee has amended the amendment to read: -</p> <p>20.3 A non-starred goalkeeper, doubling up as an outfield player, may play for any team provided they do not artificially strengthen the team. This player will not count in the 12 (13) players permitted on the team sheet.</p> <p>20.3.1 Only one goalkeeper, playing as an outfield player, can be included in the squad and not count in the 12(13) players permitted on the team sheet. If more than one goalkeeper, playing as an outfield player, is included in the squad then those additional goalkeepers will count as part of the 12 (13) players permitted on the team sheet.</p> <p>Vote for proposed Rule Change: For – 17, Against – 0, Abstain –</p> <p>Proposal for converting Guidance 3 to a new Rule 21: Norwich Dragons</p> <p>Rule 21: In the interest of fair play, doubling-up of outfield players should be viewed as the exception</p>

rather than the rule.

Teams should not be doubling up outfield players as outfield players in more than half (50%) of that team's league games over the season.

Vote for proposed Rule Change: For – 1, Against – 16, Abstain – 0

3. Proposed changes to Rules for Umpires: Paul Gallop of the NHUA

12.1 Each team must provide an Umpire at the start of each game and all Umpires must be registered with England Hockey, the NHUA or any other Umpiring Association.

12.1.1 Any team regularly using an 'out of Norfolk' Umpire must notify their Division Secretary of the Umpire's qualification, number and status.

12.1.2 Any team using a casual 'out of Norfolk' Umpire must notify their Division Secretary of the Umpire's qualification, number and status.

Advice: - (This will follow 12.4)

It is the responsibility of each Umpire to register with the NHUA either through their Club or as an individual.

Information: - (This will follow Advisory in 12.5)

A. Clubs may wish to provide two umpires in a reciprocal agreement with the away team.

1. This must be with the agreement of both Clubs.

2. This must be arranged well in advance of the game.

3. Both Umpires must be appropriately qualified for the game.

4. Where one Umpire is not appropriately qualified, that Umpire will be regarded as the home team's Umpire and the game will be awarded to the away team – 3 points and a score of 0-3.

5. Where both Umpires are not appropriately qualified, the home team will be held responsible

	<p>and the away team will be awarded the game – 3 points and a score of 0-3.</p> <p>B. Where an Umpire is being assessed and as a one-off situation, their status will be protected by the presence of the Assessor. The Division Secretary must be informed that the match is being used for assessment and also of the outcome of the assessment.</p> <p>Vote for proposed Rule Change: For – 17, Against – 0, Abstain - 0</p> <p>The rules were proposed by Chris Williamson and seconded by Vicky Mitchell.</p> <p>Vote for all proposed Rule Changes: For – 17, Against – 0, Abstain - 0</p>
League Divisions Composition 2019-20	<p>One new team will be joining the Empresa league in 2019-20.</p> <p>Clubs were given until 10 June to provide a final indication on entering new teams. Discussion took place regarding Norfolk premier division teams joining the East league possible division 3 or 4. Only Norwich 3 and 4 expressed an interest. Depends if 1 or 2 teams would be promoted from Norfolk league to East league next season. More discussion on movement to the East league would have to take place. Mary Cheesman in contact with East league secretary.</p> <p>The Divisions will have the following number of teams:  Premier – 12, Division One – 12, Division Two – TBC, Division Three – TBC  Final allocation of teams in Division Two and Division Three will be determined after 10 June.</p> <p>Fixtures to be confirmed after 10 June.</p>
Norfolk Hockey Umpires Association	<p>The following umpiring update was provided by Caroline Illing:</p> <p>New rules come into effect September 2019.</p>

	<p>Workshop Wednesday 4<sup>th</sup> September 1930 TRF</p> <p>Not yet decided if playing time will be four quarters.</p> <p>Kicking back no longer allowed.</p> <p>Free hit near the circle all must be 5m.</p> <p>16m hit taken anywhere.</p> <p>Penalty corner over when ball had gone 5m outside the circle.</p> <p>Clubs to arrange NHUA subs to be paid en bloc (still £7.50) per umpire. This means that each umpire is a fully paid up member of NHUA and therefore good to umpire in the East and Norfolk Women's Leagues.</p> <p>Match fees £20</p>
Additional Teams and New Kit	All Clubs were requested to notify the NHA Secretary of kit or team changes by 10 June 2019.
Election of Officers	<p>Division Three Secretary. Claire Fairhurst Nominated by Norwich Dragons</p> <p>Boys Development Secretary. Grant Harwood Nominated by Watton</p> <p>All other Committee members agreed to remain in place and this was agreed following a vote: For – 17, Against – 0, Abstain – 0</p>
Upcoming Boys and Girls Junior Development Meetings	<p>It was agreed that a meeting should be called on Tuesday 18 June at Taverham Recreational Facilities.</p> <p>Boys meeting: 1900-1945</p> <p>Girls meeting: 1945-2030</p>
Any Other Business	<p>Clubs were reminded there were new League team sheets that need to be used during this 2019-20 season with an email contact to NHUA on the back.</p> <p>Important dates and times within the rules section 5 page 5 and section 17 page 16 Midnight changed to 1159 within the rules.</p>

	All Club secretaries have requested that team sheets are emailed securely (rather than posted).
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Meeting Close: 20:10

The next Annual General Meeting of the Empresa Women's League is **14 May** 2020 1900.